

Richmond Teachers' Association
COMMON ACRONYMS

Here's a list that we hope will help you find your way through the maze of acronyms tossed casually into many documents you receive from the BCTF/RTA.

AGM	Annual General Meeting
BCCPAC	BC Confederation of Parent Advisory Councils
BCCT	BC College of Teachers
BCFed	BC Federation of Labour
BCGEU	BC Government and Service Employees' Union
BCPSEA	BC Public School Employers' Association
BCPVPA	BC Principals' and Vice-Principals' Association
BCSTA	BC School Trustees Association
CIEA	College-Institute Educators' Association
CLC	Canadian Labour Congress
CTF	Canadian Teachers' Federation
CUPE	Canadian Union of Public Employees
CV	Curriculum Vitae
DPAC	District Parent Advisory Council
DSLPL	Deferred Salary Leave Plan
EC	Executive Committee
EFAP	Employee and Family Assistance Plan
EI	Employment Insurance (formerly UIC)
ET	Executive Team (senior administrative staff at Board Office)
FLI	Federation Leadership Institute
FSA	Foundation Skills Assessment
FTE	Full-time Equivalent
FTTO	Full-time Table Officers
GM	General Meeting
HEU	Health Employees' Union
IEP	Individual Education Plan
IMS	Internal Mediation Service
IRP	Integrated Resource Package
LMA	Letter of Mutual Agreement
LOU	Letter of Understanding
LOP	Letter of Permission
LP	Local President
LR	Local Representative
LRB	Labour Relations Board
LSA	Local Specialist Association
LST	Learning Services Team
MCFD	Ministry for Children and Family Development
MOE	Ministry of Education
NID	Non-Instructional Day

PAC	Parent Advisory Council
PCA	Provincial Collective Agreement (Imposed Settlement)
PD	Professional Development
PSA	Provincial Specialist Association
PSEC	Public Sector Employers' Council
RA	Representative Assembly
SER	Student Educator Ratio (formerly PTR – pupil/teacher ratio)
SIF	Salary Indemnity Fund
SIP	Salary Indemnity Plan
SJAC	Social Justice Advisory Committee
SPC	School Planning Council
SURT	School Union Rep Team
TTOC	Teacher Teaching on Call
TPP	Teachers' Pension Plan
TQS	Teacher Qualification Service
TRep	Teacher Rep on SPC
Triad	Richmond School Union Team (SCC Chair, PD Chair, Staff Rep)
WCB	Workers' Compensation Board